

Title Page:

Strategic Plan

STRATEGIC PLAN

FOR STONES RIVER NATIONAL BATTLEFIELD
OCTOBER 1, 2004 - SEPTEMBER 30, 2008

Results Act and Planning Cycle:

PREFACE

This five-year Strategic Plan has been written for one or more units of the greater National Park System administered by the National Park Service, U.S. Department of the Interior. The National Park System preserves outstanding representations of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. The National Park Service not only directly and indirectly preserves these national treasures; it also makes them available to millions of visitors from throughout the country and the world every year.

This Strategic Plan was written to fulfill the requirements of Section 104 of the National Parks Omnibus Management Act of 1998. This legislation requires all field units of the National Park System prepare Strategic Plans and Annual Performance Plans consistent with the Government Performance and Results Act of 1993 and make these documents available to the public. The law was a catalyst for our staff to examine its fundamental mission and to take a fresh, longer range view, in precise terms, of what results or outcomes we needed to achieve to more effectively and efficiently accomplish that mission.

The Government Performance and Results Act (GPRA) is one of the most recent and comprehensive of a number of laws and executive orders directing federal agencies to join the "performance management revolution" already embraced by private industry and many local, state, and national governments. Performance management ensures that daily actions and expenditure of resources are guided by long- and short-term goal setting in pursuit of accomplishing an organization's primary mission, followed by performance measurement and evaluation. Importantly, GPRA mandates that long-term and annual goals be results or outcomes rather than outputs (activities, products, or services) and that they be "objective, quantifiable, and measurable" so that performance can be adequately measured and reported, and progress on mission accomplishment assessed.

GPRA requires federal agencies to develop and use three primary documents in conducting their business. These documents are also to be submitted to the Congress and the Office of Management and Budget (OMB):

1. Strategic Plan of no less than five years duration, reviewed and revised every three years, and containing:

- * mission statement based in law, executive order, etc.;
- * long-term goals, which are objective, quantified, and measurable, to accomplish mission;
- * how goals will be accomplished, is the plan data and narrative showing "...operational processes, skills and technology, and the human, capital, information and other resources required to meet those goals...";
- * relationship of annual goals to long term goals, a description of how long term goals are carried out in annual goal increments;
- * key external factors which could positively or negatively affect goal accomplishment;
- * GPRA also requires consultation with affected and interested parties in the development of the Strategic Plan, and it requires that the plan be
- * developed by federal employees (versus contractors, etc.).

2. Annual Performance Plan tiered off the Strategic Plan each year, showing how long term goals will be accomplished in annual increments, and containing:

- * annual goals to incrementally achieve long-term goals in Strategic Plan;
- * annual work plan explaining how annual goals will be accomplished - "briefly describe the operational processes, skills and technology, and the human, capital, information and other resources required to meet the performance goals...." and
- * basis for measuring results - "...provide a basis for comparing actual program results with the established performance goals...."

3. Annual Performance Report reviewing each year's successes and failures and identifying areas where activities or goals need to be revised in the future, addressing:

- * what annual goals were met or exceeded;

- * what annual goals were not met;
- * why annual goals were not met; and
- * what remedial action will be taken for goals not met.

ABOUT THIS PLAN

In consultation with Congress, OMB and other interested parties, the National Park Service (NPS) developed its own GPRA implementation process. In 2004 the Department of the Interior (DOI) produced a Strategic Plan requiring all agencies in the Department to be aligned with. It is available on the Internet at http://www.doi.gov/ppp/strat_plan_fy2003_2008.pdf.

Individual park plans address the long-term goals in the NPS and DOI plans that are appropriate to the individual units as parts of the overall National Park System and its mission. Then they add goals specific to their own legislative mandates, missions, resources, visitor services, and issues. The park plans, then, are a blend of national and local priorities and goals.

This Strategic Plan follows that pattern. It contains a mission statement born out of the NPS organic act as well as the specific legislation or proclamation establishing the park. It contains mission goals, closely paralleling the "servicewide" mission goals that illustrate in broad brushstroke what we do far beyond five years - "in perpetuity" - to accomplish our stated mission. It then contains long-term goals, which target in quantifiable, measurable ways what we will accomplish in the next four years toward achieving our overall mission goals and mission. The long-term goals address both appropriate "servicewide" goals as well as park-specific outcomes. The goal numbering protocol follows that of the NPS plan with park-specific suffixes. Since not all servicewide goals apply to every park, some numbers may be skipped. In addition, there are numbers containing 0's which are not in the servicewide plan and indicate park-specific goals.

Each long-term goal is repeated with one or more explanatory paragraphs that give background, detail, and other information useful to help the reader understand the goal as well as to sketch in how the goal will be accomplished. The figures in the tables and narrative for each goal contain any general information about "How Goals will be Accomplished", including staffing, fiscal, infrastructure, and other resources available to achieve the plan's long-term goals.

It should be noted that the goals in this plan are generally predicated on "flat budgets". Other than increases for inflation, we assumed no major increases in funding. Where increases in appropriations are known or are likely, they were taken into account. Where other funding sources (donations, fee revenues, etc.) are "reasonably assured", they too are taken into consideration when setting performance targets. Obviously, limits on funding constrain what can be accomplished toward our goals and mission. GPRA, however, is distinctly not about discussing budget shortfalls or requesting or justifying additional funding. Rather it is about planning, managing, and communicating what we can accomplish with the resources we already have while at the same, providing accountability for those resources.

Each year that the Strategic Plan is in effect, there will be a companion Annual Performance Plan which shows in annual goals, that year's targeted incremental achievement of each long-term goal, and a work plan for accomplishing that increment. Each year there will also be an Annual Performance Report discussing actual achievement of the prior year's annual goals and progress on long-term goals.

Copies of this Strategic Plan can be requested from the superintendent. Questions and comments are welcome and encouraged and can be addressed to the superintendent. Copies of the most current Annual Performance Plan and Annual Performance Report are also available on request, with questions and comments equally welcome.

Park Background Information:

The National Park System preserves outstanding representatives of the best of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. Along with similar resources of local, state, tribal, and national significance administered by other public and private organizations and supported by National Park Service technical assistance and grant funding support, Stones River National Battlefield is a vital part of America's national system of parks and other preserved resources. The National Park Service not only directly and indirectly preserves these myriad national treasures, it also makes them available to millions of visitors from throughout the country and the world every year.

Stones River National Battlefield and Cemetery is located in central Tennessee, in Rutherford County, on the western edge of the City of Murfreesboro, approximately 30 miles south of Nashville. The current authorized boundary encompasses 712 acres containing six separate units.

The Battle of Stones River occurred over a three-day period from December 31, 1862, to January 2, 1863. It was waged over an area of approximately 4,000 acres west of Murfreesboro. In this battle, 81,000 men fought and more than 23,000 became casualties. There was no clear tactical victor. However, the Confederate forces left the Union troops in command of the field. This battle boosted morale in the North, Lincoln strengthened his position, and the Army of the Cumberland constructed Fortress Rosecrans, a large supply depot that fueled the army's drive to Chattanooga and Atlanta.

I. MISSION of the National Park Service at Stones River National Battlefield:

Stones River National Battlefield is dedicated to preserving the battlefield of Stones River, Stones River National Cemetery and the remnants of Fortress Rosecrans and interpreting the significance of the events occurring here which shaped the outcome of the war.

Legislative Intent

Stones River National Battlefield was established as a national military park under the control of the Secretary of War on March 3, 1927 (44 Stat. 1399). This legislation recognized the significance of sites throughout the original battlefield by providing for the marking of troop movements and important battle events. In June 1933, the park was transferred to the National Park Service under the US Department of the Interior. On April 22, 1960, the park was expanded and redesignated as Stones River National Battlefield (74 Stat. 82). In addition, the Secretary of the Interior was directed to administer, protect and develop the battlefield in accordance with the provisions of the National Park Service Organic Act of August 25, 1916. The battlefield's authorized boundary was expanded in 1987 (Public Law 100-205) and again in 1991 (Public Law 102-225).

Purpose

The purpose of Stones River National Battlefield is to preserve and interpret the battlefield of Stones River, to mark the significant sites, and to promote understanding and appreciation of the battle and related events.

Significance

Stones River National Battlefield is nationally significant for the following reasons:

1. Stones River was a major battle of the Union western campaign that resulted in the occupation of Murfreesboro and the control of the productive agricultural land and supply network of central Tennessee.
2. The battle marked the commencement of the Union army's campaign that resulted in the "March to the Sea" and at the same time marked the end of the Confederate army's attempt to move into Kentucky and the North.
3. The battle was psychologically and politically important for the Union and had a profound influence on the

North not losing other states, such as Kentucky, to the Confederacy. The battle also influenced President Abraham Lincoln's future and the role of England and France in the war.

4. The site is sacred ground, where nearly 81,000 men fought and more than 23,000 became casualties. For the Union army, the rate of casualties was the highest of any battle in the war. For the Confederate army, due to the massing of Union artillery, the casualty rate was second only to the Battle of Gettysburg.

5. The two armies were evenly matched and used similar strategies and tactics. Although both armies needed a victory, there was no clear tactical victor. However, the Confederate forces left the Union troops in command of the field, and the Union could claim victory.

6. The Hazen Monument is one of the oldest intact Civil War monuments.

7. Stones River National Cemetery is the site of 6,000 Union interments, and represents a 19th century design that formally memorialized the country's war dead.

8. Fortresses Rosecrans fulfilled a strategic supply function for the Union's drive to Chattanooga and Atlanta. It was the largest enclosed earthworks fortifications built during the Civil War. Remnants of the fortress exist within the current boundary.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: January 14, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a01A

Park/ Program Goal ID Number: STRI010

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other disturbed lands

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Longterm goal text not available. Enter the text on the
Annual Work Plan Results tab for the final year of the
Strategic Plan.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Other disturbed lands

Unit Measure:

acres

Condition (Desired):

Restored

*Total # Units in
Baseline:*

251

*Status in Base
Year (# Meeting
Condition):*

48

5-Year Results Plan:

Goal is now being reported in 1a1A

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: January 10, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia01D

Park/ Program Goal ID Number: STRI190

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Closely Associated riparian goal

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 of 1.23 miles (0%) of Stones River National Battlefield riparian areas have been inventoried and desired conditions identified.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Park Must Determine

Unit Measure:

Acres

Condition (Desired):

Park Must Determine

*Total # Units in
Baseline:*

0

*Status in Base
Year (# Meeting
Condition):*

0

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

No work planned.

Annual Plan of Work and Results for FY 2006

No work planned.

Annual Plan of Work and Results for FY 2007

No work planned.

Annual Plan of Work and Results for FY 2008

No work planned.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a08

Park/ Program Goal ID Number: STRI240

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other archeological sites

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0% of 10 Stones River National Battlefield archeological sites NOT listed on the NPS Archeological Sites Management Information System (ASMIS), or listed without condition assessments, are in good condition.

Target Year:

2008

Performance Indicator (what is measured):

Condition

Unit Measure:

Each archeological site

Condition (Desired):

Good

Total # Units in Baseline:

10

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Completing condition assessments on archeological sites is funding dependent. If funding becomes available for SEAC travel, requests will be submitted to SEAC to complete assessments.

Annual Plan of Work and Results for FY 2006

Completing condition assessments on archeological sites is funding dependent. If funding becomes available for SEAC travel, requests will be submitted to SEAC to complete assessments.

Annual Plan of Work and Results for FY 2007

Completing condition assessments on archeological sites is funding dependent. If funding becomes available for SEAC travel, requests will be submitted to SEAC to complete assessments.

Annual Plan of Work and Results for FY 2008

Completing condition assessments on archeological sites is funding dependent. If funding becomes available for SEAC travel, requests will be submitted to SEAC to complete assessments.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: January 25, 2005

DOI Goal ID Number:

NPS Goal ID Number: 1a1A

Park/ Program Goal ID Number: STR1240

NPS Servicewide Goal Description (Mission or Long-term Goal text):

21,850 acres (5% of 437,150) acres targeted as of 2003 for restoration where restoration is complete (acres disturbed by past development)

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 70 (28%) of 251 acres of lands disturbed by prior commercial, residential and industrial development or agricultural use, are restored.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Disturbed land

acres

Restored/Mitigated

251

48

5-Year Results Plan:

Annual Plan of Work and Results for FY 2005

Restoration work will be completed on 6 acres of former agricultural fields at the McFadden Farm site. To achieve restoration, fields will be treated for exotics as needed between April and mid-May of 2005. Native warm-season grasses will be planted using a Truax no-till seed drill in May of 2005. The site will be monitored for exotics throughout the year. Exotics will be treated as needed and reported in goal 1a1B.

In addition to restoration of these fields, we will begin the process of restoration on the balance of the 36.98 acres selected for the 2005 to 2008 time period. Work will be conducted on all former agricultural fields listed in the long-term goal and a site where Johnson grass was treated in 2004. See the paragraph above for a description of the planting and exotic treatment. Restoration will also begin on two sites where houses are to be removed.

Annual Plan of Work and Results for FY 2006

Restore fifteen acres of disturbed lands.

Annual Plan of Work and Results for FY 2007

Restore three acres of disturbed lands.

Annual Plan of Work and Results for FY 2008

Restore two acres of disturbed lands.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: January 28, 2005

DOI Goal ID Number:

NPS Goal ID Number: Ia1B

Park/ Program Goal ID Number: STRI020

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Invasive species: 250,000 acres (9.6% of 2.6 million) of acres infested with invasive plant species are contained.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 80 acres (19% of 430acres) of Stones River National Battlefield lands impacted by invasive (non-native) plants are effectively controlled.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Impacted Lands

acres

Contained

430

430

5-Year Results Plan:

Long-term goals: Invasive plant species have been prioritized at Stones River National Battlefield based on invasiveness, sensitivity of area invaded, status of biological controls, size of infestation, and disperability. Top priority species are Chinese privet (*Ligustrum sinense*), bush honeysuckle (*Lonicera* spp.), Japanese honeysuckle (*Lonicera japonica*), winter creeper (*Euonymus fortunei*), Chinese yam (*Dioscorea oppositifolia*), tree-of-heaven (*Ailanthus altissima*), garlic mustard (*Alliaria petiolata*), musk thistle (*Carduus nutans*), Sericea lespedeza (*Lespedeza cuneata*), sweet clover (*Melilotus* spp.), bromegrass (*Bromus* spp.), Japanese stilt-grass (*Microstegium vimineum*), Johnson grass (*Sorghum halepense*), and tall fescue (*Festuca arundinarea*). Top priority sites are the cedar glades and surrounding woods, the earthwork sites of Fortress Rosecrans, floodplains, and lands designated as restoration sites.

Park Natural Resources staff conducts invasive plant species control work. Volunteer work projects are also frequently organized around control of invasive species, particularly those that can be cut and stump treated or those that can be hand-pulled. Base funding is insufficient to cover staffing needed to control invasive plants on the park. Therefore, Stones River National Battlefield relies on project money and volunteers to help accomplish its work. However, project money is not always available making it difficult for the park to adequately manage the invasive plant problem. Another difficulty to managing invasive plants is that Stones River National Battlefield is highly fragemented and bounded by well traveled highways. Seed of invasive plants are transported along these roads resulting in a constant influx of invasives. Industrial and residential development also surrounds the park. Plants in landscaped beds from these areas are a continuous source of seed into the park. To better manage invasive plants at Stones River National Battlefield we would need at least three more FTEs

Annual Plan of Work and Results for FY 2005

In 2005, the staff of Stones River National Battlefield will continue working on control of invasive plants with the goal of controlling three additional acres of land infested by invasive plants. Specifically, the park will control three acres of Johnson grass on an area referred to as the Miller Tract. Portions of this area were treated in 2003 and 2004. Our goal is to fully control Johnson grass on 3 of the 10 acres that have been treated in the past.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: January 28, 2005

Annual Plan of Work and Results for FY 2006

Continue resource management activities to control exotic species on ten additional acres of lands impacted by non-invasive plants.

Annual Plan of Work and Results for FY 2007

Continue resource management activities to control exotic species on ten additional acres of lands impacted by non-invasive plants.

Annual Plan of Work and Results for FY 2008

Continue resource management activities to control exotic species on ten additional acres of lands impacted by non-invasive plants.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a2A

Park/ Program Goal ID Number: STR1240

NPS Servicewide Goal Description (Mission or Long-term Goal text):

448 (43% of 1,042) threatened or endangered species are stabilized or improved.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, two of three federally listed species found in Stones River National Battlefield are making progress toward recovery.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Status

Each species

Improving

3

2

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Monitor as through the network or as project funds are available for the recovery of the Tennessee Purple Coneflower and Pyne's Ground Plum. Monitor through the network or as project funds are available to determine any evidence of the Gray Bat.

Annual Plan of Work and Results for FY 2006

Monitor as through the network or as project funds are available for the recovery of the Tennessee Purple Coneflower and Pyne's Ground Plum. Monitor through the network or as project funds are available to determine any evidence of the Gray Bat.

Annual Plan of Work and Results for FY 2007

Monitor as through the network or as project funds are available for the recovery of the Tennessee Purple Coneflower and Pyne's Ground Plum. Monitor through the network or as project funds are available to determine any evidence of the Gray Bat.

Annual Plan of Work and Results for FY 2008

Monitor as through the network or as project funds are available for the recovery of the Tennessee Purple Coneflower and Pyne's Ground Plum. Monitor through the network or as project funds are available to determine any evidence of the Gray Bat.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ia4A

Park/ Program Goal ID Number: STRI200

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Water quality: Surface waters -130,381miles of streams and rivers (99.3% of 131,300 miles) meet State (EPA approved) water quality standards.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 0 miles (0% of 1.23 miles) of streams managed by Stones River National Battlefield will meet State (EPA approved) water quality standards.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Water quality

Unit Measure:

Miles and/or acres

Condition (Desired):

Unimpaired

*Total # Units in
Baseline:*

1.23

*Status in Base
Year (# Meeting
Condition):*

0

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

The park will continue to monitor, through the Water Quality Monitoring Program for the Cumberland Piedmont Network, as project funding is available.

Annual Plan of Work and Results for FY 2006

The park will continue to monitor, through the Water Quality Monitoring Program for the Cumberland Piedmont Network, as project funding is available.

Annual Plan of Work and Results for FY 2007

The park will continue to monitor, through the Water Quality Monitoring Program for the Cumberland Piedmont Network, as project funding is available.

Annual Plan of Work and Results for FY 2008

The park will continue to monitor, through the Water Quality Monitoring Program for the Cumberland Piedmont Network, as project funding is available.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ia5

Park/ Program Goal ID Number: STRI030

NPS Servicewide Goal Description (Mission or Long-term Goal text):

47% of historic structures on the current List of Classified Structures are in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 13 of 21 (62%) of Stones River National Battlefield historic structures on the current List of Classified Structures are in good condition.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each structure

Condition (Desired):

Good

*Total # Units in
Baseline:*

21

*Status in Base
Year (# Meeting
Condition):*

13

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Activities continue to maintain 13 of 21 of Stones River National Battlefield historic structures on the current List of Classified Structures in good condition.

Annual Plan of Work and Results for FY 2006

Activities continue to maintain 13 of 21 of Stones River National Battlefield historic structures on the current List of Classified Structures in good condition.

Annual Plan of Work and Results for FY 2007

Activities continue to maintain 13 of 21 of Stones River National Battlefield historic structures on the current List of Classified Structures in good condition.

Annual Plan of Work and Results for FY 2008

Activities continue to maintain 13 of 21 of Stones River National Battlefield historic structures on the current List of Classified Structures in good condition.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a6

Park/ Program Goal ID Number: STRI040

NPS Servicewide Goal Description (Mission or Long-term Goal text):

75.5% of preservation and protection standards are met for park museum collections .

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 125 (98%) of 127 applicable preservation and protection standards for Stones River National Battlefield's museum collections are met.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Applicable standards

Each standard

Standards meet

127

112

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Museum preservation and protection work will continue and seven additional standards will be met.

Annual Plan of Work and Results for FY 2006

Museum preservation and protection work will continue and four additional standards will be met.

Annual Plan of Work and Results for FY 2007

Museum preservation and protection work will continue and two additional standards will be met.

Annual Plan of Work and Results for FY 2008

125 (98%) of 127 applicable preservation and protection standards for Stones River National Battlefield's museum collections are met. 125 standards is the maximum obtainable for the collection in the present location.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1a7

Park/ Program Goal ID Number: STRI050

NPS Servicewide Goal Description (Mission or Long-term Goal text):

33% of the cultural landscapes on the current Cultural Landscapes Inventory are in good condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 9 of 9 (100%) of Stones River National Battlefield cultural landscapes on the current Cultural Landscapes Inventory are in good condition.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition

Unit Measure:

Each landscape

Condition (Desired):

Good

*Total # Units in
Baseline:*

9

*Status in Base
Year (# Meeting
Condition):*

9

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Continue activities to maintain 9 cultural landscapes in good condition.

Annual Plan of Work and Results for FY 2006

Continue activities to maintain 9 cultural landscapes in good condition.

Annual Plan of Work and Results for FY 2007

Continue activities to maintain 9 cultural landscapes in good condition.

Annual Plan of Work and Results for FY 2008

Continue activities to maintain 9 cultural landscapes in good condition.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 22, 2004

DOI Goal ID Number:

NPS Goal ID Number: lb2C

Park/ Program Goal ID Number: STRI270

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of the historic structures on the FY 2003 List of Classified Structures have complete, accurate and reliable information (26,531 of 26,531 structures).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 21 of 21 (100%) of Stones River National Battlefield historic structures on the FY2003 List of Classified Structures have complete, accurate, and reliable information.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Number updated

Each record

Updated

21

21

5-Year Results Plan:

Annual Plan of Work and Results for 2005

Will provide regional goal contact with updated information each year, so that the LCS records for this park are kept complete, accurate and reliable. Updated information will be provided as project funding permits.

Annual Plan of Work and Results for 2006

Will provide regional goal contact with updated information each year, so that the LCS records for this park are kept complete, accurate and reliable. Updated information will be provided as project funding permits.

Annual Plan of Work and Results for 2007

Will provide regional goal contact with updated information each year, so that the LCS records for this park are kept complete, accurate and reliable. Updated information will be provided as project funding permits.

Annual Plan of Work and Results for 2008

Will provide regional goal contact with updated information each year, so that the LCS records for this park are kept complete, accurate and reliable. Updated information will be provided as project funding permits.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b2D

Park/ Program Goal ID Number: STRI070

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Museum objects cataloged are increased by 39.6% (from FY 2001 baseline of 42.4 million to 59.2 million). Percent increase in NPS museum objects cataloged

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Stones River National Battlefield museum objects cataloged and submitted to the National Catalog is increased from 33,466 in FY2001 to 94,511 (282% increase).

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Number of museum objects
cataloged

Unit Measure:

Each museum object added

Condition (Desired):

Increased

*Total # Units in
Baseline:*

33466

*Status in Base
Year (# Meeting
Condition):*

92511

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Museum work activities will continue and the number of museum objects catalogued and submitted to the National Catalog is increased by 500.

Annual Plan of Work and Results for FY 2006

Museum work activities will continue and the number of museum objects catalogued and submitted to the National Catalog is increased by 500.

Annual Plan of Work and Results for FY 2007

Museum work activities will continue and the number of museum objects catalogued and submitted to the National Catalog is increased by 500.

Annual Plan of Work and Results for FY 2008

Museum work activities will continue and the number of museum objects catalogued and submitted to the National Catalog is increased by 500.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: lb3A

Park/ Program Goal ID Number: STRI080

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of 270 parks with significant natural resources have identified their vital signs for natural resource monitoring

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

The vital signs for Stones River National Battlefield were identified in FY 2003. We are now using goal lb3B for vital signs monitoring.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Vital signs

Unit Measure:

Each park

Condition (Desired):

Identified

*Total # Units in
Baseline:*

0

*Status in Base
Year (# Meeting
Condition):*

0

5-Year Results Plan:

Five Year Plan of Work and Results

The vital signs were identified for Stones River National Battlefield in FY 2003. We are now using goal lb3B for Vital Signs Monitoring.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: 1b3B

Park/ Program Goal ID Number: STRI190

NPS Servicewide Goal Description (Mission or Long-term Goal text):

88% of 270 parks with significant natural resources have implemented natural resource monitoring of key vital signs parameters

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Stones River National Battlefield has implemented natural resource monitoring of key vital signs parameters.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Vital signs

Unit Measure:

Each park

Condition (Desired):

Monitoring

*Total # Units in
Baseline:*

0

*Status in Base
Year (# Meeting
Condition):*

0

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

No activity planned for this fiscal year.

Annual Plan of Work and Results for FY 2006

No activity planned for this fiscal year.

Annual Plan of Work and Results for FY 2007

No activity planned for this fiscal year.

Annual Plan of Work and Results for FY 2008

Stones River National Battlefield has implemented natural resource monitoring of key vital signs parameters.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ila1A

Park/ Program Goal ID Number: STRI090

NPS Servicewide Goal Description (Mission or Long-term Goal text):

95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 95% of visitors to Stones River National Battlefield are satisfied with appropriate park facilities, services, and recreational opportunities.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Visitor satisfaction

percent

Satisfied

92

0

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Work activities continue for all divisions to meet the fiscal year goal of 93% of visitors to Stones River National Battlefield indicating satisfaction with appropriate park facilities, services, and recreational opportunities as measured by the visitor survey each year.

Annual Plan of Work and Results for FY 2006

Work activities continue for all divisions to meet the fiscal year goal of 93% of visitors to Stones River National Battlefield indicating satisfaction with appropriate park facilities, services, and recreational opportunities as measured by the visitor survey each year..

Annual Plan of Work and Results for FY 2007

Work activities continue for all divisions to meet the fiscal year goal of 94% of visitors to Stones River National Battlefield indicating satisfaction with appropriate park facilities, services, and recreational opportunities as measured by the visitor survey each year.

Annual Plan of Work and Results for FY 2008

Work activities continue for all divisions to meet the fiscal year goal of 95% of visitors to Stones River National Battlefield indicating satisfaction with appropriate park facilities, services, and recreational opportunities as measured by the visitor survey each year.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: Ila2A

Park/ Program Goal ID Number: STRI100

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The number of visitor accident/incidents will be at or below 4,969 accidents/incidents.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of visitor accidents/incidents at Stones River National Battlefield remains at or is below the FY2000-FY2003 annual average of 1.

Target Year:

2008

Performance Indicator (what is measured):

Accidents/incidents

Unit Measure:

Each accident/incident

Condition (Desired):

Reduced

Total # Units in Baseline:

1

Status in Base Year (# Meeting Condition):

0

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Work activities will continue in all divisions to maintain or decrease the number of visitor accidents/incidents at Stones River National Battlefield below the FY2000-FY2003 annual average of 1.

Annual Plan of Work and Results for FY 2006

Work activities will continue in all divisions to maintain or decrease the number of visitor accidents/incidents at Stones River National Battlefield below the FY2000-FY2003 annual average of 1.

Annual Plan of Work and Results for FY 2007

Work activities will continue in all divisions to maintain or decrease the number of visitor accidents/incidents at Stones River National Battlefield below the FY2000-FY2003 annual average of 1.

Annual Plan of Work and Results for FY 2008

Work activities will continue in all divisions to maintain or decrease the number of visitor accidents/incidents at Stones River National Battlefield below the FY2000-FY2003 annual average of 1.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IIa2B

Park/ Program Goal ID Number: STRI210

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The number of servicewide visitor fatalities will be at or below 100 (an 11% decrease from the FY2000 - FY2001 baseline of 112).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the visitor fatality rate at Stones River National Battlefield is 0.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Fatalities

Each fatality

Reduced

0

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

The park will continue the visitor safety and protection program to remain at zero visitor fatalities. Funding and FTE toward meeting this goal is shown in goal IIa2A.

Annual Plan of Work and Results for FY 2006

The park will continue the visitor safety and protection program to remain at zero visitor fatalities. Funding and FTE toward meeting this goal is shown in goal IIa2A.

Annual Plan of Work and Results for FY 2007

The park will continue the visitor safety and protection program to remain at zero visitor fatalities. Funding and FTE toward meeting this goal is shown in goal IIa2A.

Annual Plan of Work and Results for FY 2008

The park will continue the visitor safety and protection program to remain at zero visitor fatalities. Funding and FTE toward meeting this goal is shown in goal IIa2A.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: 11b1

Park/ Program Goal ID Number: STR1110

NPS Servicewide Goal Description (Mission or Long-term Goal text):

87% of visitors understand and appreciate the significance of the park they are visiting

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 65% of Stones River National Battlefield visitors understand the significance of the park.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Visitor understanding

percent

Understand

57

0

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Work activities continue for all divisions to meet the fiscal year goal of 63% of park visitors understanding the significance of the park as measured by the visitor survey at the end of the fiscal year.

Annual Plan of Work and Results for FY 2006

Work activities continue for all divisions to meet the fiscal year goal of 64% of park visitors understanding the significance of the park as measured by the visitor survey at the end of the fiscal year.

Annual Plan of Work and Results for FY 2007

Work activities continue for all divisions to meet the fiscal year goal of 64% of park visitors understanding the significance of the park as measured by the visitor survey at the end of the fiscal year.

Annual Plan of Work and Results for FY 2008

Work activities continue for all divisions to meet the fiscal year goal of 65% of park visitors understanding the significance of the park as measured by the visitor survey at the end of the fiscal year.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa10B

Park/ Program Goal ID Number: STRI140

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS Non-historic buildings condition

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 3 of 7 (43%) of the non-historic buildings asset types are in fair to good condition as measured by the FCI at Stones Rivver National Battlefield.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition of asset

Unit Measure:

Each asset

Condition (Desired):

Fair or good

*Total # Units in
Baseline:*

7

*Status in Base
Year (# Meeting
Condition):*

3

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Complete preventive maintenance to maintain condition of three non-historic buildings and update PMIS project statement to rehab the maintenance shop.

Annual Plan of Work and Results for FY 2006

Complete preventive maintenance to maintain condition of three non-historic buildings.

Annual Plan of Work and Results for FY 2007

Complete preventive maintenance to maintain condition of three non-historic buildings.

Annual Plan of Work and Results for FY 2008

Complete preventive maintenance to maintain condition of three non-historic buildings.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa10C

Park/ Program Goal ID Number: STRI150

NPS Servicewide Goal Description (Mission or Long-term Goal text):

X (TBD) (Y% of Z) NPS other assets are in fair to good condition as measured by the FCI.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 15 of 35 (43%) other assets are in fair to good condition as measured by the FCI at Stones River National Battlefield.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Condition of asset

Unit Measure:

Each asset

Condition (Desired):

Fair or good

*Total # Units in
Baseline:*

35

*Status in Base
Year (# Meeting
Condition):*

15

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Complete preventive maintenance to maintain condition of fifteen assets.

Annual Plan of Work and Results for FY 2006

Complete preventive maintenance to maintain condition of fifteen assets.

Annual Plan of Work and Results for FY 2007

Complete preventive maintenance to maintain condition of fifteen assets.

Annual Plan of Work and Results for FY 2008

Complete preventive maintenance to maintain condition of fifteen assets.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa3

Park/ Program Goal ID Number: STRI120

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of NPS employees have performance plans linked to appropriate park (office) strategic goals and annual goals

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 100% of Stones River National Battlefield employee performance plans are linked to appropriate strategic and annual performance goals and position competencies.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

Employee performance plans

Each employee

Linked to goals

10

10

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

New performance plans will be developed by January 1, 2005, to meet the new performance system guidelines. All employee performance plans will be linked to appropriate strategic and annual performance goals and position competencies.

Annual Plan of Work and Results for FY 2006

All employee performance plans will be linked to appropriate strategic and annual performance goals and position competencies.

Annual Plan of Work and Results for FY 2007

All employee performance plans will be linked to appropriate strategic and annual performance goals and position competencies.

Annual Plan of Work and Results for FY 2008

All employee performance plans will be linked to appropriate strategic and annual performance goals and position competencies.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa5

Park/ Program Goal ID Number: STRI140

NPS Servicewide Goal Description (Mission or Long-term Goal text):

25% of employee housing units are in fair or good condition as measured by the Facilities Condition Index (FCI), based on condition assessments and data in FMSS.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 2 of 2 (100%) employee housing units are in fair or good condition as measured by the FCI at Stones River National Battlefield.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Employee housing

Unit Measure:

Each housing unit

Condition (Desired):

Fair or Good

*Total # Units in
Baseline:*

2

*Status in Base
Year (# Meeting
Condition):*

2

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Work activities and preventive maintenance will continue to maintain quarters in good condition.

Annual Plan of Work and Results for FY 2006

Work activities and preventive maintenance will continue to maintain quarters in good condition.

Annual Plan of Work and Results for FY 2007

Work activities and preventive maintenance will continue to maintain quarters in good condition.

Annual Plan of Work and Results for FY 2008

Work activities and preventive maintenance will continue to maintain quarters in good condition.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa6A

Park/ Program Goal ID Number: STRI170

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The NPS rolling 5-year (previous 5 years) average number of employee accidents will be at or below 3,000.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Stones River National Battlefield employee lost-time injuries is maintained at or below the previous 5-year annual average number of 2. Actual number of employee fatalities will be reported

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Incidents

Unit Measure:

Each incident resulting in injury

Condition (Desired):

Reduced

*Total # Units in
Baseline:*

2

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Employee lost-time injuries is maintained at or below the previous 5-year annual average number of 2. Safety committee and tail-gate safety meetings will continue on a regular basis.

Annual Plan of Work and Results for FY 2006

Employee lost-time injuries is maintained at or below the previous 5-year annual average number of 2. Safety committee and tail-gate safety meetings will continue on a regular basis.

Annual Plan of Work and Results for FY 2007

Employee lost-time injuries is maintained at or below the previous 5-year annual average number of 2. Safety committee and tail-gate safety meetings will continue on a regular basis.

Annual Plan of Work and Results for FY 2008

Employee lost-time injuries is maintained at or below the previous 5-year annual average number of 2. Safety committee and tail-gate safety meetings will continue on a regular basis.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa6B

Park/ Program Goal ID Number: STRI180

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The servicewide Continuation of Pay (COP) hours will be at or below 54,100 hours (a 27% reduction from the FY 1997-2001 average of 73,775 hours).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Stones River National Battlefield hours of Continuation of Pay is at or below 26.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Unit Measure:

Condition (Desired):

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

COP hours

Each COP hour

Reduced

300.02

300.02

5-Year Results Plan:

Five Year Plan of Work and Results

Five Year Plan of Work and Results for FY 2005

With increased safety awareness and continued safety committee and tail-gate safety meetings, efforts will continue to be made in reducing or eliminating employee injuries. This will enable the park maintain the number of Stones River National Battlefield hours of Continuation of Pay at or below 26.

Five Year Plan of Work and Results for FY 2006

With increased safety awareness and continued safety committee and tail-gate safety meetings, efforts will continue to be made in reducing or eliminating employee injuries. This will enable the park maintain the number of Stones River National Battlefield hours of Continuation of Pay at or below 26.

Five Year Plan of Work and Results for FY 2007

With increased safety awareness and continued safety committee and tail-gate safety meetings, efforts will continue to be made in reducing or eliminating employee injuries. This will enable the park maintain the number of Stones River National Battlefield hours of Continuation of Pay at or below 26.

Five Year Plan of Work and Results for FY 2008

With increased safety awareness and continued safety committee and tail-gate safety meetings, efforts will continue to be made in reducing or eliminating employee injuries. This will enable the park maintain the number of Stones River National Battlefield hours of Continuation of Pay at or below 26.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVa6C

Park/ Program Goal ID Number: STRI130

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The NPS number of employee fatalities

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Stones River National Battlefield fatalities is 0.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Fatalities

Unit Measure:

Each fatality

Condition (Desired):

Reduced

*Total # Units in
Baseline:*

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

Through safety awareness, employee accidents that could produce employee fatalities will be eliminated or reduced and the number of Stones River National Battlefield fatalities remains at 0.

Annual Plan of Work and Results for FY 2006

Through safety awareness, employee accidents that could produce employee fatalities will be eliminated or reduced and the number of Stones River National Battlefield fatalities remains at 0.

Annual Plan of Work and Results for FY 2007

Through safety awareness, employee accidents that could produce employee fatalities will be eliminated or reduced and the number of Stones River National Battlefield fatalities remains at 0.

Annual Plan of Work and Results for FY 2008

Through safety awareness, employee accidents that could produce employee fatalities will be eliminated or reduced and the number of Stones River National Battlefield fatalities remains at 0.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVb1A

Park/ Program Goal ID Number: STRI160

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS units have X community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Stones River National Battlefield has 1 community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs.

*Target
Year:*

2008

*Performance Indicator
(what is measured):*

Park Partnerships

Unit Measure:

Each partnership

Condition (Desired):

Established

*Total # Units in
Baseline:*

1

*Status in Base
Year (# Meeting
Condition):*

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

The park has one community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs. Planning efforts will continue for Civil War symposium to be held at Middle Tennessee State University in the fall 2005.

Annual Plan of Work and Results for FY 2006

The park has one community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs. Planning efforts will continue for Civil War symposium to be held at Middle Tennessee State University in October 2005.

Annual Plan of Work and Results for FY 2007

The park has one community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs.

Annual Plan of Work and Results for FY 2008

The park has one community partnership designed to enhance the park's ability to provide opportunities for outreach educational programs. The park will continue to plan and present Civil War Symposiums as a joint effort with The Center for Historic Preservation at Middle Tennessee State University.

Strategic Plan Report, FY 2005-2008

Park/ Program Name: STONES RIVER NB

Park/ Program Org Code: 5590

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVb2

Park/ Program Goal ID Number: STRI170

NPS Servicewide Goal Description (Mission or Long-term Goal text):

156 million visitors served by facilitated programs

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Stones River National Battlefield will make efforts to increase attendance at facilitated programs by 10% over the baseline figure of 80,831.

Target
Year:

2008

Performance Indicator
(what is measured):

Unit Measure:

Condition (Desired):

Total # Units in
Baseline:

Status in Base
Year (# Meeting
Condition):

Facilitated programs

Each visitor

attended

80831

80831

5-Year Results Plan:

Five Year Plan of Work and Results

Annual Plan of Work and Results for FY 2005

The park will make efforts to increase attendance at facilitated programs by 4% over the baseline figure of 80,831. Orientation programs that were eliminated during the period of time the visitor center was located in a temporary trailer, will again be presented to visitors that come in to the visitor center building.

Annual Plan of Work and Results for FY 2006

The park will make efforts to increase attendance at facilitated programs by 6% over the baseline figure of 80,831.

Annual Plan of Work and Results for FY 2007

The park will make efforts to increase attendance at facilitated programs by 8% over the baseline figure of 80,831.

Annual Plan of Work and Results for FY 2008

The park will make efforts to increase attendance at facilitated programs by 10% over the baseline figure of 80,831.

Strategic Plan Report, FY 2005-2008
